



To: CCSAM Ski Club Presidents
From: Karin McSherry, Executive Director
Date: September 29, 2023
Re: 2023 – 2024 Annual Club Update & Registration information

Please find below some important information you'll need to register your cross country ski club with CCSAM for the upcoming ski season:

- Zone 4 Club registration/renewal - RENEW by OCTOBER 15th
- Liability Insurance
- Integrated Club Funding – Applications due October 15th (2nd intake: Feb 15th)
- Important Policy Updates
- Club Benefits – Why Join?

Zone 4 Club Registration

Now is the time to renew your Club membership with CCSAM on <https://zone4.ca>. Use your login ID & password and click "Join a Division" in your Club Settings window. If you need any help with this, please contact me or the helpful Zone4 people.

If you are a NEW club this year (or if you have not yet signed up with Zone4) you will need to create a free account with Zone4. Use this link for instructions: <http://help.zone4.ca/kb/guide-for-clubs-new-to-zone4-registrations/>

Zone4 is where you will maintain your club membership database. You are strongly encouraged to have your members join your club via a Zone4 membership registration form that you create online. If you don't know how to do this, contact Zone4 support, they are very helpful and can get you set up in a matter of minutes.

Note: ALL members must be uploaded to the Zone4 database. There is still an option for clubs to manually upload their members (rather than have members do this themselves) but there is a \$1 charge (to the Club) for each member manually uploaded.

More information here: <http://help.zone4.ca/kb/guide-for-clubs-uploading-membership-information-manually/>

Liability Insurance

Our insurance provider requires each club to submit, to the CCSAM office, a complete list of the club's **scheduled club events & activities** – e.g. weekly Jackrabbit program, ski trips, learn-to-ski sessions, team training etc. Events that are published on the CCSAM website (Division sanctioned events) are automatically included as sanctioned activities with our insurance provider. A great way of sharing your club event/activity list is by creating (and sharing) a Google Doc with

info@ccsam.ca. This way any changes or last minute additions to your schedule are automatically submitted.

Our policy covers **Additional Insureds**. If you have a land owner or business or anyone that requires being named as an additional insured on our liability policy please check the current spreadsheet (link below) for accuracy. To add someone, please email me with full legal name and address of each person/entity.

<https://docs.google.com/spreadsheets/d/1OWRpaebAwGq9GwG2xMsOTI0cryG39sIIG1wUvEpKwTg/edit?usp=sharing>

Please remember ALL members of your club need to be registered with CCSAM in order to be included in the insurance policy. This includes all of your officials and coaches and volunteers working with your Jackrabbits and other club programs/activities.

Please know that we must adhere to Nordiq Canada's [Minimum Mandatory Coaching Qualifications](#) policy and understand there are liability insurance implications associated with this policy. As well, please instruct your active coaches to register annually for a [Nordiq Canada Coaching License](#).

All club members must sign the **Informed Consent and Assumption of Risk Agreement**. This is a pre-set field in Zone4 that you will add to your club registration. If you are using paper forms and uploading your members manually to Zone4 than please make sure you keep signed copies of the Informed Consent and Assumption of Risk Agreement from each of your members. Please note that all event participants must also sign this agreement as a condition of their participation in any event. Exceptions are members (who have signed already) but if in doubt get them to sign anyway.

If you are a NEW club with CCSAM, please be sure to submit a **Directors & Officers Liability Insurance** (Non-Profit D&O) application in your first year.

Please take the time and get to know the **Nordiq Canada Insurance Manual 2023**.

Insurance information and documents are found here: <https://www.ccsam.ca/about-us/insurance/>

All CCSAM Policies are found here: <https://www.ccsam.ca/about-us/policies/>.

Important Policy Updates

In 2023, Nordiq Canada and its Divisions have adopted a Pan-Canadian approach to Safe Sport. Beginning in April 2024, all Divisions and Clubs will agree, as a condition of their Nordiq Canada membership, to formally adopt and implement a suite of common safe sport policies. Nordiq Canada will provide templates for these policies to all Divisions and Clubs, namely:

- Code of Conduct and Ethics
- Discipline and Complaints
- Safe Sport
- Athlete Protection
- Event Discipline Procedures
- Screening
- Social Media
- Whistle Blower



The expectation is these policies will be in approved by Divisions and Clubs by November 1, 2024 or in time for member registration in the 2024-2025 membership year.

Other updated Nordiq Canada policies:

- Minimum Mandatory Coaching Qualifications
- Competition Sanctioning
- Race License

We will be discussing these and more during our Club Zoom chats (see below). Please watch your inbox for more details.

Integrated Club Funding

This is a Club Development grant available to all CCSAM Member Clubs. There are two intake dates: October 15th & February 15th annually. 80% of the fund will be dispersed after the October deadline with the remaining 20% available in February for clubs that missed the first deadline.

Subject to Sport Manitoba funding, the amount available in this grant program is ~ \$20,000. This funding is available to any CCSAM Member Club. The amount distributed to each applying club will be based on how closely the club programs align with the Four Pillars of Sport Development as defined by our funding partner, Sport Manitoba. These pillars are Sport Initiation, Performance Pathway, Technical Leadership, and Organizational Effectiveness.

More details on this can be found on our website here: <https://www.ccsam.ca/integrated-club-funding/>

Please refer to the CCSAM website for everything cross country skiing.

The **Sport & Recreation Funding** page contains a link to a large list of funding sources. You'll also find **CCSAM Policies**, upcoming coaching, officials and CANSI courses and our event schedule. In many cases CCSAM policies will affect your club programs and members. Please take some time to become familiar with these and be aware of any updates or additions.

We often get this question – Why should a Club join CCSAM? We've added a **Club Benefits** page to help answer this: <https://www.ccsam.ca/clubs-membership-2/club-benefits/>

If your club is interested in organizing a CCSAM competitive event then you will need to be familiar with the **Event Organizer's Guide** (updated annually) that will explain the steps to take and the guidelines for hosting a Division sanctioned event.

To all clubs currently offering a **Jackrabbits** program, please watch your Inbox for information on skier registration and ordering your program materials for the season. For new clubs please contact me to make sure I have your email address. More information is here: <https://www.ccsam.ca/clubs-membership-2/jackrabbits-kids-skiing/program-information-for-clubs/>

Club Zoom Chats are held monthly from September to June. Each club president or club-appointed representative (more than one is fine) is welcome to attend these informal meetings held just prior to the CCSAM Board meeting. Please contact me to confirm I have your email address in my contact list.

CCSAM is YOUR Association and I am here, along with the volunteer Board of Directors, to help your club reach its full potential. This includes helping run coach, official and athlete development clinics in your region. Please contact me to find out more.

Thank you for taking the time to read over this information. I hope that your club will join CCSAM this year and take an active role in the growth and development of cross country skiing in Manitoba.

See you on the trails!

A handwritten signature in black ink, appearing to read 'K. McSherry', with a stylized flourish at the end.

Karin McSherry, Executive Director