

DCC Reporting Template

Below are topics from our last teleconference. The objective is to share best practices and identify areas of weakness.

Please be brief as we all need to read these reports before our face to face meeting in Canmore. Circulate your reports to everyone on this email list by June 4th.

1. **Officials Training:** Divisions are responsible for training Level 1 and 2 officials. Please describe the state of the officials training system in your division. Do you believe it is adequate?

- usually have one Level 1 cert course a year, some interest in Level 2 so hope to fill a course in 2015-16. Maybe interest in Level 3, we'd like to have at least one more if not two more Level 3 in the next 5 years. (currently only have 1 Ursula Wehner)

2. **Timing systems:** Race timing hardware, often Summit Systems, is not “user friendly” and integration of the hardware with Zone4 timing software adds further complexity. How has your division coped with this challenge? Have you developed a workshop to train volunteers how to operate the hardware and software or is this needed?

-When we hosted Westerns (2010) we sent several volunteers to Canmore to shadow officials. We have a handful of Zone4 operators in 3 clubs. Seems to be adequate and we do send the message that races can be held without Zone4. We aren't actively training volunteers on the system but that may be happening within the clubs.

3. **Waxing:** How do you train technical support volunteers for HP waxing? If you import expertise for this training where do you find it?

-we lucked out with Andrew Casey being here this winter. We want to keep that momentum going so will integrate HP wax training into our HP plan by hiring wax mentors for our travelling trips

4. **Paid Coaches:**

- a. Does the division or clubs within have any full time paid coaches? Any part time paid coaches? *No f/t, most club coaches are p/t and paid honorariums, we hire coaches to travel with team and pay \$200/day plus \$35/day per diem (plus pay for travel/accommodations etc)*
- b. Do paid club coaches staff provincial or regional training camps? How is your division managing the demand for training camps? *We host 2-3 camps a year, managed by HP Committee, usually one coach takes role of coordinator and then it's a group effort to run the camp. Lead coach coordinator gets \$200/day (camp days)*
- c. How are junior and senior athletes, just below the training center level, coached? *Levi & Lisle are coached by Tim Wintoniw, Lisle works out with her club, Levi is self motivated! Conor is coached by his club (Megan I believe). we don't have others at this age that are “just below training centre” in their development.*

- d. Are clubs using full or part time paid coaches for Skill Development Programs (Jack Rabbit).
p/t volunteer coaches
 - e. Does the provincial gov't subsidize coach salaries? *There are plenty of grants and subsidies available through Coaching MB*
 - f. What is the salary range offered for paid coaches? *Don't know really but I would think here it would be \$35,000 - \$50,000 (Prov Cycling coach is at that higher amount, I believe, for example)*
5. **Volunteer Capacity:** How are your clubs managing to retain volunteer coaches and officials? Any ideas here are welcome as the environment is constantly increasing the demands for training and certification.
- that's a good question, one we should ask clubs maybe, every volunteer has their own motivation for staying in their volunteer capacity, i don't think our clubs are doing anything radically different then the usual recognition, treating volunteers well etc. BUT i haven't asked so i can't say for sure, i just haven't observed any outstanding recruitment/retention initiatives out there.*
6. **CANSI:** Does your division (or clubs within) work with CANSI (Canadian Association of Nordic Ski Instructors) to provide learn-to-ski and or skills improvement programming for adults? Is it working?
- strong, long standing relationship with CANSI who run our Learn to Ski at Windsor Park and are club members or are hired by clubs to provide instruction. Also, community groups outside of club structure know about CANSI or at least contact us and we coordinate CANSI instruction for interested parties*
7. **Programs to Increase Racing:** What programs has your division tried to increase race participation? Of particular interest are programs that encourage clubs that have never participated in racing to "try it out". Are the programs a success at changing the (no racing) culture in clubs?
- nothing, but this is probably a good idea to pursue. I guess you could say that Jackrabbit Jamboree and Dash for Cash are good "try-a-race" events for the kids but we don't have anything for the adults. I can't say we've identified a problem with "no-race" culture in our clubs – hence the reason we haven't explored ways of changing that*
8. **Other business (optional):** Please elaborate on any other topic you feel is important to share with other divisions and CCC.
- COLD WEATHER POLICY – is there anything for the love of god we can do to allow us to race at NORMAL winter temps THAT ARE NOT DANGEROUS without organizers feeling like they will automatically be sued and thrown in jail???*